



Delia Gutierrez McLaughlin

Changing the Face of the Game

Technology executive. Entrepreneur. First-generation college graduate. Delia speaks from the seat she earned at the table, and shows audiences how to earn, keep and grow their own.

FEATURED AT Lewis University keynote · We Are All Human Hispanic Leadership Summit, Chicago (panel moderator) · HITEC · HACE Cafecito · WBIL Podcast, Utah Valley University · CompTIA Biz Tech Podcast

ABOUT DELIA

Delia has spent her career in the rooms where Fortune 500 technology decisions get made, often as the only woman and the only Latina at the table. She partnered with Aon's CIO to take global IT spend from \$800M to \$525M, rescued a global airline's \$65M contact center program, and led AI and digital transformation programs for Fortune 500 clients at AWS. Today she is Founder and CEO of AzTech Innovation, Chairwoman of the HACE Advisory Council, and a mentor to executives and students alike.

RECOGNITION

HITEC Top 100 Hispanic IT Executives, five times (2011–13, 2022–23)

WomenTech 30 Outstanding Women in Tech, 2024

Latina Entrepreneur of the Year, Latina Style Magazine, 2017

Step It Up Chicago Pioneer Award, UST Global, 2018

SIGNATURE TALKS

Changing the Face of the Game

Women in leadership: being first-gen, the only woman and the only Latina at the table, and staying there.

The Higher You Go, the Rarer the Air

Accelerating your career and navigating the muddy waters of large corporate organizations.

Stand Up, Stand Out

Substance over symbolism: building a reputation on outcomes, not optics.

AI & Cyber: Been There, Done That

What AI, ML and cybersecurity really bring to the table, from the executive seat, not the engineering bench.

ALSO SPEAKS ON

Pivoting in Your Career · Staying Relevant: Reignite, Reinvent · The Art of Negotiation · Cultivating Relationships: Why? Why? Why? · Woman Entrepreneur: This Is How We Roll! · How to Use Golf to Grow

AUTHOR & SERVICE

Co-author, *The Latino Leadership Playbook* (Fig Factor Media, 2023), chapter “How to Work Smart.” Mentor to executives through HITEC Foundation and to high school and college students. Strategic Committee, We Are All Human (Hispanic Star), 2019–2024.